U.S. AbilityOne Commission FY 2022-2026 Strategic Plan

Overview

The U.S. AbilityOne Commission's FY 2022-2026 Strategic Plan provides the roadmap for accomplishing the Commission's priorities.

It contains updated mission and vision statements that reinforce the purpose of the AbilityOne Program. It also includes outcome goals, strategies and performance measures that clearly communicate the Commission's direction and resource prioritization.

Four overarching Strategic Objectives anchor the plan:

1. Transform the AbilityOne Program to expand competitive integrated employment (CIE) for people who are blind or have significant disabilities.
2. Identify, publicize, and support the increase of good jobs and optimal jobs in the AbilityOne Program.
3. Ensure effective governance and results across the AbilityOne Program.
4. Engage in partnerships to increase employment for people who are blind or have significant disabilities within and beyond the AbilityOne Program.

The Commission developed its strategic plan in ways that ensured stakeholder and public input. On March 18, 2022, the Commission posted a draft strategic plan on the Federal eRulemaking Portal at www.regulations.gov. The same day, the Commission published a Federal Register notice opening a public comment and review period.

The Commission received, and carefully considered, more than 70 written comments submitted in response to the draft strategic plan. The Commission also sought feedback on the plan through a Listening Session with organizations that advocate for people with disabilities; a Listening Session with self-advocates who have intellectual or developmental disabilities; a Town Hall with AbilityOne-participating nonprofit agencies; and meetings with the Commission's designated Central Nonprofit Agencies.

The plan builds on the Commission's proposed rule to end the payment of subminimum and sub-prevailing wages on all AbilityOne contracts, as well as the work of the 2017 National Defense Authorization Act Section 898 Panel on Department of Defense and AbilityOne Contracting Oversight, Accountability and Integrity.

The Strategic Plan is accessible as required under Section 508 of the Rehabilitation Act of 1973.